**TVM: Board resolution**

On 20 Apr 2020, Vinacomin Industry Investment Consulting Joint Stock Company announced the Board resolution as follows:

On April 20, 2020, at the headquarter of Vinacomin Industry Investment Consulting Joint Stock Company (hereinafter referred to as the Company), 565 Nguyen Trai Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi, the Board of Directors of the Company held a meeting under the chairmanship of Mr. Nguyen Trong Hung - Chairman of the Board of Directors to discuss some work in the Company

Attending the meeting:

- Mr. Nguyen Trong Hung - Chairman of Board of Directors

- Mr. Le Van Duan – member of Board of Directors

- Mr. Le Viet Phuong – member of Board of Directors

I. Content:

1. Approve the Company's development strategy

2. Approve the change in a number of business lines of the Company

3. Approve the personnel work

4. Approve the appointment of Secretary of the Company and deliver the duties of the person in charge of corporate governance

5. Approving the Annual General Meeting of Shareholders in 2020 of Uong Bi Coal Investment Consultancy Joint Stock Company

II. Resolution:

1. Approve the Company's development strategy

Based on Statement No.123/TTr-VIMCC dated April 16, 2020 of the Company Director on the Company's Development Strategy for the period of 2020-2025 and orientation to 2030

After discussion, the Board of Directors approved the Company's development strategy for the period of 2020-2025 and orientation to 2030

Based on the Resolution, the Chairman of the Board of Directors will continue reporting to consult with Vietnam National Coal and Mineral Industries Holding Corporation Limited

2. Approve the change in a number of business lines of the Company

Based on Statement No.124/TTr-VIMCC dated April 16, 2020 of the Company Director on changing a number of business lines of the Company

After discussion, the Board of Directors approved the change in some business lines of the Company

Pursuant to the Resolution, the Chairman of the Board of Directors reports to consult the annual General Meeting of Shareholders as prescribed

3. Approve the personnel work

Based on Statement No.128/TTr - VIMCC dated April 20, 2020 of the Company Director on staffing

After discussion, the Board of Directors approved the staffing work as follows:

3.1 Mr. Pham Van Trien resigned from the position of Head of Department of Administration - Personnel of the Company to retire from May 1, 2020

3.2 Appoint Mr. Dao Huy Quan - Deputy Head of Planning Department of the Company to be Head of Administration - Personnel of the Company from May 1, 2020

Based on the resolution, the Company Director issues a decision to implement

4. Approve the appointment of the Secretary of the Company and deliver the duties of the Person in charge of corporate governance

Pursuant to Statement No.129/TTr-VIMCC dated April 20, 2020 of the Company Director on the appointment of the Company Secretary and the assignment of tasks of the Person in charge of corporate governance

- After discussion, the Board of Directors approved the appointment of the Company Secretary and assigned the tasks of the Person in charge of corporate governance as follows:

- Appointing Mr. Dao Huy Quan - Head of Department of Administration - Personnel of the Company as Secretary of the Company for the term of 2016 - 2021 and perform the duties of the person in charge of corporate governance (in the form of part-time) to replace Mr. Pham Van Trien from May 1, 2020

Based on the Resolution, the Chairman of the Board of Directors promulgates a Decision for the implementation

5. Approving the Annual General Meeting of Shareholders in 2020 of Uong Bi Coal Investment Consultancy Joint Stock Company

Pursuant to Official Letter No.80/BC-ABCICC dated April 10, 2020 of Uong Bi Coal Investment Consultancy Joint Stock Company on the organization of the Annual General Meeting of Shareholders in 2020

- After discussion, the Board of Directors agreed on the time, content, and program of the Annual General Meeting of Shareholders in 2020 of Uong Bi Investment Consulting Joint Stock Company

Based on the Resolution, the Chairman of the Board of Directors issues the documents on guiding implementation